

THE HAVILAND BOARD OF DIRECTORS MEETING MINUTES – FINAL

Monday, August 26, 2024

PRESENT:

Jamie Trainor, President

Jane MacIsaac, Vice President

Stephen Yarrow, Secretary

Nelson Hagerman, Treasurer – via phone

Jake Baird, Fundraising Chair

Scott Stevens, Pond Chair

Mary-Beth Maclean, Entertainment Chair

Rosalind Drewery, Director-at-Large

Mike Cairns, House Chair

Bruce Matheson, Chair of the Trustees

Regrets:

Michael Cairns, House Chair

Allan Trainor, Membership Chair

1. The meeting was called to order at 4:04 by Jamie.

2. Approval of the agenda was moved by Scott, seconded by Rosalind.

3. Minutes from July 29, 2024, board meeting – motion to approve by Nelson, seconded by Mary Beth - approved.

4. Reports from Directors:

Manager's report – in Susan's absence, Stephen read out her report. In short, Susan's report was a statement of her need to step down to be her father's caregiver going forward. Jamie and Jane will follow up with Susan, but we need to be prepared that she will not be returning to the Haviland as the manager.

President – Jamie recapped the problems that the Haviland has experienced over the last year or so in the absence of an effective, consistent manager. Business has continued with a mixture of Susan, Shona, Jamie, Jane, and others working hard (many as volunteers) to

keep on top of rentals, bartending, invoices and paying the bills, etc., with mixed results. We have kept afloat - just, but a full-time dedicated manager going forward is essential for the sustainability of the Haviland.

Shona's last day was last Friday, however thankfully she has volunteered to help keep track of incoming Haviland emails, etc., (e.g., incoming phone calls for rentals are forwarded to our gmail account), and the Updater.

We will be actively seeking a new manager over the coming weeks. Two new bartenders have been hired.

Rental activity has been exceptionally low over the summer months, worsening the financial stress.

Treasurer – Nelson tabled the YTD July 31, 2024, financial data. We are clearly under financial pressure and urgently need to boost rentals and other income generating activities and reduce expenses.

Membership – based on Allan's proposed revised membership fee structure, including new categories, the board approved for 2024/2025:

Memberships Current Aug 2024

Regular \$200 plus tax

Out of Prov \$175 plus tax

Not for Profit \$260 plus tax

PEI Annual Inflation Rate June 2024 3.4 %

New Fees:

Regular $\$200 + 3.4\% = \206.80 \$207 plus tax

Out of Prov $\$175 + 3.4\% = \180.95 \$180 plus tax

Not for Profit $\$260 + 3.4\% = \268.84 \$270 plus tax

New Type Memberships & Fees:

New Couple

$1.5 \times \text{Regular} = 1.5 \times \$207 = \$310.50$ \$310 plus tax

New Student* \$100 plus tax *requires proof student ID #

(based on Amazon Prime Membership = 50% of Regular Fee for Students)

New Spring/Summer (Apr-Sept) Membership

Based on 50% fee more per month but for shorter time period to promote annual membership

Regular

At \$207/ 12 mths = \$17.25/mth --- add 50% \$8.62 = \$25.87 x 6 mths = \$ 155.22 \$155 plus tax

Couple

At \$310/12 mths = \$25.83/mth --- add 50% \$12.91 = \$38.74 x 6 mths = \$ 232.44 \$232 plus tax

Director-at-large - Rosalind circulated the restart of Senior Friendship Days. 3 events scheduled for the Fall, cumulating with a Turkey Dinner over the Holiday Season (poster is up in the bar)

Entertainment - Mary Beth reintroduced the notion of selling the land to address the financial challenges we are experiencing... there was limited discussion and no appetite by the board to sell the land.

Jamie indicated that Aiden will once again lead the nominating committee for the upcoming AGM.

VP – Jane started the discussion on convening two information sessions for all members, to discuss staffing, finances, and governance structure related matters. September 18th and 20th, both at 4:00pm.

Board agreed to a brief overview presentation followed by table discussions with members.

Pond – Scott presented the following:

The Pond Camp is in good condition. Some maintenance issues are still outstanding.

Memberships:

Three people have joined the Pond for boating.

The Pond committee hosted a Corn Boil and Hot Dog event. Approximately 20 people attended. The

weather did not cooperate, which kept most people inside for much of the time.

5. Next regular board meeting is scheduled for September 23rd; 4:00 pm.

Meeting adjourned.